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PERSONAL DATA		
Photo	Name:	Karwan Hushyar Sherwani
	Phone:	07508966676
	E-Mail:	Karwan.sherwani@ishik.edu.iq
EDUCATION AND QUALIFICATIONS		
YEAR	DEGREE	
2012-2014	MASTER THESIS: An assessment of Performance Management in Six Higher Education Institutions in Erbil-Kurdistan Region	
WORK EXPERIENCE		
Year	Place	Title
Admin Employee	Ishik University	2009-2012
Research Assistant	Ishik University	2012-2014
Lecturer	Ishik University	2014- 2016
Head of Department	Ishik University	2016- till date

Note: list them from the most recent to the earliest.

LANGUAGE SKILLS

1-Kurdish (Mother Tongue)

2-English


3-Arabic

4-Turkish

RESEARCH INTERESTS

1-Higher Education

2-Performance Management

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3- Performance Appraisal

4- Evaluation of Education

5- Balanced Score Card

6- Entrepreneurship

COURSES TAUGHT

- 1- Management Portfolio
- 2- Introduction to Management I
- 3- Introduction to Management II
- 4- Performance Management
- 5- Entrepreneurship

ACADEMIC ACTIVITIES (Workshops, Seminars, Participations, others...)

1- 6th International Visible Conference on Educational Studies and Applied Linguistics in Erbil-Kurdistan Region – Iraq.

2- 2nd International Visible Conference on Educational Management and Career, 2011 Linguistics in Erbil-Kurdistan Region – Iraq

3- 1st International Visible Conference on English Language Teaching on Personal Approaches to ELT, Erbil – Kurdistan Region, Iraq 2010

6- 3rd International Visible Conference on New Trends in Education, Linguistics in Erbil-Kurdistan Region – Iraq 2012

7- 4th International Visible Conference Educational Studies, Linguistics in Erbil-Kurdistan Region – Iraq 2013

8- Finding time in Time Management

9- Electricity consumptions in Kurdistan

10- Service quality in private university in Kurdistan

11- Money laundry


12- How to secure your personal password

13- How to gain 50 academic research points

14- How to write an academic research

15- Usage of plagiarism software “Turnitin”.

16- Successfully completed 9 hours’ workshop of professional development in “Customer Service” by Dr. Volkan Cicek, 2010.

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PUBLICATIONS

JOURNAL ARTICLES

- 1- Sherwani, K. H. (2014). Development of Performance Management Concept in Higher Education Context. *International Journal of Social Sciences & Educational Studies*, 1(2), 46-54.
- 2- Sherwani, K. H. (2014). An Assessment of Performance Management in Six Higher Education Institutions in Erbil-Kurdistan Region, 1(3), 46-54.
- 3- Sherwani, K. H. Singh, U. SH. (2015). The Perception of Students on Student evaluation, 2(1), 49-61.
- 4- Sherwani, K. (2018). Comparative Analysis of National University Ranking System in Kurdistan-Region and Other National University Rankings: An Emphasis on Criteria and Methodologies. *International Journal Of Social Sciences & Educational Studies*, 5(1). doi: 10.23918/ijsses.v5i1p7
- 5- Sherwani, K. (2018). Impact of the Academician's perception of Organizational justice on contextual Performance: (The case of academicians of two private universities in Erbil City).