

	CV Form for Academics		Document No	IU-HR-FR-007E
		Validity Date	13-09-2015	
		Revision No	V 1.0	
Unit	Human Resources	Page No		

PERSONAL DATA		
Photo	Name:	Karwan Hushyar Sherwani
	Phone:	07508966676
	E-Mail:	Karwan.sherwani@ishik.edu.iq
EDUCATION AND QUALIFICATIONS		
YEAR	DEGREE	
2012-2014	MASTER THESIS: An assessment of Performance Management in Six Higher Education Institutions in Erbil-Kurdistan Region	
WORK EXPERIENCE		
Year	Place	Title
Admin Employee	Ishik University	2009-2012
Research Assistant	Ishik University	2012-2014
Lecturer	Ishik University	2014- 2016
Head of Department	Ishik University	2016- till date

Note: list them from the most recent to the earliest.

LANGUAGE SKILLS

1-Kurdish (Mother Tongue)

2-English

3-Arabic

4-Turkish

RESEARCH INTERESTS

1-Higher Education

2-Performance Management

	CV Form for Academics	Document No	IU-HR-FR-007E
		Validity Date	13-09-2015
		Revision No	V 1.0
Unit	Human Resources	Page No	

3- Performance Appraisal

4- Evaluation of Education

5- Balanced Score Card

6- Entrepreneurship

COURSES TAUGHT

- 1- Management Portfolio**
- 2- Introduction to Management I**
- 3- Introduction to Management II**
- 4- Performance Management**
- 5- Entrepreneurship**

ACADEMIC ACTIVITIES (Workshops, Seminars, Participations, others...)

1- 6th International Visible Conference on Educational Studies and Applied Linguistics in Erbil-Kurdistan Region – Iraq.

2-2nd International Visible Conference on Educational Management and Career, 2011 Linguistics in Erbil-Kurdistan Region – Iraq

3-1st International Visible Conference on English Language Teaching on Personal Approaches to ELT, Erbil – Kurdistan Region, Iraq 2010

- 6- 3rd International Visible Conference on New Trends in Education, Linguistics in Erbil-Kurdistan Region – Iraq 2012**
- 7- 4th International Visible Conference Educational Studies, Linguistics in Erbil-Kurdistan Region – Iraq 2013**
- 8- Finding time in Time Management**
- 9- Electricity consumptions in Kurdistan**
- 10- Service quality in private university in Kurdistan**
- 11- Money laundry**
- 12- How to secure your personal password**
- 13- How to gain 50 academic research points**
- 14- How to write an academic research**
- 15- Usage of plagiarism software “Turnitin”.**
- 16- Successfully completed 9 hours’ workshop of professional development in “Customer Service” by Dr. Volkan Cicek, 2010.**

	CV Form for Academics	Document No	IU-HR-FR-007E
		Validity Date	13-09-2015
		Revision No	V 1.0
Unit	Human Resources	Page No	

PUBLICATIONS

JOURNAL ARTICLES

- 1- Sherwani, K. H. (2014). Development of Performance Management Concept in Higher Education Context. *International Journal of Social Sciences & Educational Studies*, 1(2), 46-54.
- 2- Sherwani, K. H. (2014). An Assessment of Performance Management in Six Higher Education Institutions in Erbil-Kurdistan Region, 1(3), 46-54.
- 3- Sherwani, K. H. Singh, U. SH. (2015).The Perception of Students on Student evaluation, 2(1), 49-61.
- 4- Sherwani, K. (2018). Comparative Analysis of National University Ranking System in Kurdistan-Region and Other National University Rankings: An Emphasis on Criteria and Methodologies. *International Journal Of Social Sciences & Educational Studies*, 5(1). doi: 10.23918/ijsses.v5i1p7
- 5- Sherwani, K. (2018). Impact of the Academician's perception of Organizational justice on contextual Performance:(The case of academicians of two private universities in Erbil City).