

Curriculum Vitae



CAREER OBJECTIVE: Seeking challenging assignments in a dynamic educational institution that will strategically utilize my existing skill sets while providing opportunities to amalgamate personal enrichment with professional goal.

1. PERSONAL INFORMATION

Name : Dr. Ghousia Khatoon

Date and Place of Birth : 01 – 07 - 1968

Nationality /Caste : Indian/Muslim

Address : Apartment No.403, A Block
Fourth Floor, Amigo Lakeview
Agrahara Badavane
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2. EDUCATIONAL QUALIFICATION

Name of the Institute	Degree	Topic	Class Secured	% of Marks	Year of award of degree
Annamalai University, India (Public State University) Accredited with A+ Grade by NAAC	PhD	“Venture Capital Financing in Indian Corporate Sector-A Study with reference to Karnataka State”. (Note: Thesis was evaluated by Australian Catholic University, Australia)	Not Applicable	Not Applicable	March 2011
Bangalore University India (Public State University) Accredited with A+ Grade by NAAC	MCom (Master of Commerce)	Costing & Taxation	First Class	68.1%	April 1995
Bangalore University India (Public State University) Accredited with A+ Grade by NAAC	BCom (Bachelors of Commerce)	Not Applicable	Second Class	59.43%	April 1993
Additional Qualifications					

IGNOU India (Central University) Accredited with A++ Grade by NAAC	MBA (Master of Business Administration)	Finance	First Class	61.21%	February 2008
IGNOU India (Central University) Accredited with A++ Grade by NAAC	PGDM (Post Graduate Dip in Management)	Not Applicable	Second Class	59.53%	June 2005
IGNOU India (Central University) Accredited with A++ Grade by NAAC	PGDFM (Post Graduate Dip. in Financial Management)	Finance	First Class	62.69%	December 2004
IGNOU India (Central University) Accredited with A++ Grade by NAAC	DIM (Dip. in Management)	Not Applicable	First Class	60.46%	June 2001

3. EXPERIENCE

Name & Place of the Institute	Position	From	To
Tishk International University, Iraq	Professor	October 2021	Present
Karnataka Institute of Management and Science, Bangalore, India	Visiting Professor	November 2020	
Westline College, Bangalore, India	Professor & Head	July 2019	October 2020
Princess Nourah University Riyadh, KSA	Associate Professor	September 2018	June 2019
Prince Sultan University, Riyadh, KSA	Associate Professor	October 2015	August 2017
Jyoti Nivas College Autonomous, Bangalore, India	Professor & Head	August 2014	August 2015
HKBK Degree College Bangalore, India	Principal & Professor	March 2011	May 2014
Acharya Bangalore B-School, Dept.of MBA, Bangalore, India	Associate Professor	Sept.2010	Feb2011
Al-Ameen Institute of Management Studies Dept. of MBA Bangalore, India	Asst. Prof & Vice Principal	June 1996	May 2010
Total Experience – 24 Years			

4. Resource Person

Sl. No.	Topic	University/College	Date
1	Chaired Accounting & Finance Track in an International Conference WIMAYA 2022 – World of Opportunities in Indonesia.	WIMAYA, Indonesia	25-11-2022
2	Delivered Guest Lecture on “Finance Budget”	Dr. Ambedkar Institute of Technology, India	03-06-2022
3	Delivered Guest Lecture on “Investment Avenues”	Dr. Ambedkar Institute of Technology, India	17-06-2022
4	Delivered Keynote address on “A Road map to survive and thrive post pandemic” in an International Conference	Dr. D.Y. Patil University, India	29 th April, 2022
5	Delivered Keynote address on “Role of Fintech in shaping Banking Industry” in an International Conference	AIMS-IBS Business School, India	19 th Feb 2022
6	Chaired Finance Track in an International Conference on “COVID 19:Paradigm	AIMS-IBS Business School, India	19 th Feb 2022

	Shift in Business”		
7	Chaired a session on “Investment and its role in the recovery of business organization” in an International Conference	Jadara University, Jordon	14 th October 2021
8	Resource person in an international FDP on the topic “Cyber Bullying and its Evil Effects”	Government Ramnarayan Chellaram College of Commerce & Management, India	3 rd September 2021
9	Moderated International Panel Discussion on “Management 4.0 an initiative of the Athmanirbar Bharat”	St. Claret Collge, Bangalore, India	13 th January 2021
10	Chaired Finance Track in National Conference on “Emerging Trends – Challenges and Opportunities Business & Technology”	Brindavan College, Bangalore, India	19 th December 2020
11	Delivered a talk as guest professor on “Venture Capital”	Dayanand Sagar University Bangalore, India	28 th Feb 2019
12	Global Strategies in Business, Banking & Finance and Management	Guru Nanak College, Chennai, India	18 th Feb 2019
13	Workshop on “Creativity – The need of the hour”	Prince Sultan University, Riyadh, Kingdom of Saudi Arabia	13 th March 2017
14	Panelist for an International event on “Smart Learning and Changing Mindsets of Multiple Stake Holders”	MTC Global & ISME, Bangalore, India	16 th Sept. 2016
15	Delivered a talk on –“Questionnaire – An Important Tool of Data Collection”	Prince Sultan University, Riyadh, Kingdom of Saudi Arabia	25 th April 2016
16	Delivered a Seminar on “Role of Venture Capital in Promoting Entrepreneurship”	Sacred Heart Girls’ First Grade College Bangalore, India	19 th Sept. 2015
17	Delivered a key note address as Chief Guest on the Occasion of Alumni Meet	Abbas Khan College for Women Bangalore, India	22 nd Sept. 2015
18	Key note address on “Venture Capital in India:- A bird’s Eye View”	Sambhram College of Hotel Management, KGF, India	25 th March 2015
19	Delivered a talk on “Women Empowerment through higher education”	Najmussahar Girls High School Bangalore, India	12 th Jan 2015
20	Chaired Finance Track in National Conference on “Emerging Trends in Business”	Christ University, Bangalore, India	11 th December 2014
21	Resource Person for the Academic Staff Orientation Programme on “Creativity – The need of the hour”	Academic Staff College, AMU Uttar Pradesh, India	17 th November 2014
22	Judge for the Management Fest	Baldwin Methodist College Bangalore, India	17 th Sep 2014
23	Delivered a talk on “Role of Venture Capital Financing for new generation entrepreneurs”	St. Claret College, Bangalore, India	25 th August 2011
24	Conducted FDP on Research Methodology	Abbas Khan College for Women, Bangalore, India	4 th June 2011
25	Judge the event-Best Manager	Abbas Khan College for Women Bangalore, India	2 nd April 2009

5. SUBJECTS TAUGHT

Name of the Subject
Forensic Accounting
Project Evaluation and Finance
Business Ethics
Capital Investment & Financing
Principles of Finance

Principles of Investment
Investment Analysis and Portfolio Management
Financial Management
Corporate Finance
Accounting for Managers
Financial Accounting
Cost Accounting
Management Accounting
SAPM – Security Analysis & Portfolio Management
Principles of Management
Research Methodology
Entrepreneurship Essentials
Marketing Management
Taxation
Financial Markets & Services
Managerial Communication

6. COMPUTER KNOWLEDGE

MS-Word, MS-Excel, MS- PowerPoint and Internet

7. COMMITTEES

Member of Committees such as Curriculum Design, Recruitment, Benchmarking, Accreditation, Student's Mentoring, Industrial Visits, Examination Committee, Grievance Cell, Research Cell, College Magazine Committee, ISO Certification and Website Development

8. FIELD OF RESEARCH WORK AT PhD LEVEL : “Venture Capital Financing in Indian Corporate Sector-A Study with reference to Karnataka State”. The Examiner being **Australian Catholic University, Australia**

9. DETAILS OF PG PROJECTS/ DESSERTATIONS

Title	PG
Organizational Study at KPCL	Mcom
Study of Personal Loans at ICICI Bank	MBA

10. DETAILS OF BOOKS PUBLISHED (Prescribed by Bangalore University)

Sl. No.	Title	Status of authorship (sole, joint author-position)	Publisher	ISBN	Year of Publication
1	International Business	Lead Author	Vision Publishing House Bangalore, India	9789355962706	2022
2	Financial Literacy	Lead Author	Vision Publishing House Bangalore, India	9789354954276	2021
3		Lead Author	Vision Publishing House	9789354337970	2021

	Production and Inventory Management		Bangalore, India		
4	Practicals on Skill Development	Lead Author	Vision Publishing House Bangalore, India	9789390436644	2020
5	Banking Operations and Innovation	Lead Author	Vision Publishing House Bangalore, India	9789353676377	2019
6	Goods and Services Tax	Lead Author	Himalaya Publishing House	9789352992287	2018
7	Micro Finance	Lead Author	Himalaya Publishing House, India	9789352620340	2016
8	Public Relations and Corporate Communication	Lead Author	Himalaya Publishing House, India	9789352026616	2016
9	Investment & Portfolio Management (BBM 6 th Semester, BU	Lead Author	Vision Publishing House Bangalore, India	978-93-5202-359-2	2015
10	Corporate Financial Policy (Bcom 6 th Semester, BU	Lead Author	Vision Publishing House Bangalore, India	978-93-5202-326-4	2015
11	Communication Skills (Mcom 1 st Semester, Bangalore University)	Lead Author	Himalaya Publishing House, India	978-93-5142-968-5	2014
12	Advanced Financial Management (BBM)	Lead Author	Vision Publishing House Bangalore, India		2014
13	International Business	Lead Author	Vision Publishing House Bangalore, India	978-93-5142-799-5	2014
14	Advanced Financial Management (Bcom)	Lead Author	Vision Publishing House Bangalore, India	978-93-5142-587-8	2014
15	Stock & Commodity Markets (Bcom)	Lead Author	Vision Publishing House Bangalore, India	978-93-5142-426-0	2014
16	Financial Management (BBM)	Lead Author	Vision Publishing House Bangalore, India	978-93-5142-368-3	2014
17	Soft Skills for Business (Bcom)	Lead Author	Vision Publishing House Bangalore, India	978-93-5097-814-6	2013
18	Accounting for Managers (MBA – VTU)	Joint author	Himalaya Publishing House, Bangalore, India	978-93-5097-146-8	2012

11. DETAILS OF BOOKS CHAPTERS

Sl. No.	Title	Status of authorship (sole, joint author-position)	Publisher	ISBN	Year of Publication
1	Green Marketing: Issues & Perspectives	Authored a chapter on “Green Marketing – New Hopes & Challenges”	Faculty of Management Studies, Pacific Academy of	978-93-5104-483-3	2015

			higher Education & Research University		
2	Revitalization of Management Education	Authored a chapter on “Challenges faced by Management Education-A Study of Management Education Institutions in Bangalore City”	MTC Global Trust, Bangalore, India	978-93-5142-965-4	2014
3	Faculty Development: Issues, Perspectives, Components and Challenges	Authored a chapter on “Faculty Recruitment & Induction-A study of Management Institutes in Bangalore City”	MTC Global Trust, Bangalore, India	978-81-922178-2-6	2013

12. DETAILS OF PUBLICATIONS: JOURNALS (in almost all the publications I am the lead author)

Sl. No.	Title of Article	Name of Journal	Vol. No. Year and page number	ISSN
1	Audit firm attributes and income smoothing: the moderating influence of audit committee accounting expertise	Cogent Business and Management (Scopus indexed – Q2) (Indexed in WOS) Publisher: Taylor & Francis, UK https://doi.org/10.1080/23311975.2022.2127194	Vol. 9 No. 1 2022 Pp1-17	23311975
2	Stumbling Blocks of Online Learning During COVID 19 Pandemic – Perspectives of Students of Selected Universities in London	Information Sciences Letters (Scopus indexed – Q2) Publisher: Natural Sciences Publishing-USA DOI: http://dx.doi.org/10.12785/isl	Vol.12 No. 1 2022 Pp373-378	2090-956X
3	IFRS adoption and value relevance of Accounting Information of Listed Industrial Goods Firms in Nigeria	Humanities Journal of University of Zakho, Publisher: Zakho University, Kurdistan, Iraq. DOI:: https://doi.org/10.26436/hjuoz.2022.10.2.776	Volume 10 No. 2 2022 pp564-571	26644681
4	Audit Committee Attributes and Whistle Blowing Policy	Koya University Journal of Humanities and Social Sciences Publisher: Koya University, Kurdistan, Iraq. DOI: 10.14500/2522-3259	Vol. 5 No.1 2022 pp1-6	27079341
5	Analysis of Foreign Direct Investment Inflows of BRICS Countries for Pre-Pandemic Period and during Pandemic Crisis	Information Sciences Letters (Scopus indexed – Q2) Publisher: Natural Sciences Publishing-USA DOI: http://dx.doi.org/10.12785/isl	Vol.11 No. 3 2022 pp809-815	2090-956X
6	Workforce Gender Diversity and Corporate Performance-Evidence from Tunisian Companies	International Journal of Business and Systems Research (Scopus Indexed-Q3 Journal) Inderscience Publishers –UK DOI: 10.1504/IJBSR.2021.113417	Vol.15 No. 2 2021 pp214-226	1751-2018
7	A Study of Perception of Students towards Best Practices in Management Education	International Journal of Exclusive Management Research	Special Issue Feb 2019	22492585

8	Retail Trends to watch for in 2019	International Journal of Advance and Innovative Research (UGC Listed Journal)	Volume 5 Issue 4 Oct— Dec 2018	2394-7780
9	Stress Management- Causes & Remedies - A Study of Working Women in the City of Riyadh, Kingdom of Saudi Arabia	International Journal of Applied Business and Economics Research. (Scopus Indexed)	Volume 14, Issue 14, Dec. 2016	0972-7302
10	Perception of Graduate and Post Graduate Students towards Entrepreneurship - A Study at Riyadh City, KSA	International Journal of Entrepreneurship & Business Environment Perspectives	Volume 5, Number 4, December 2016.	2279 – 0918
11	Measurement of Awareness Level of Crowdfunding amongst Budding & Existing Entrepreneurs.	International Journal of Entrepreneurship & Business Environment Perspectives.	Volume 5 Number 1 March 2016	2279 – 0918
12	A Study of growth of Foreign Direct Investment In different Sectors Of Indian Economy – A Descriptive and Analytical Study	International Journal of Business and Administration Research Review.	Vol. 1, Issue.1, March, 2016	2348-0653
13	CSR – A Study of selected companies in Bangalore City (Impact factor -5.085)	International Journal of Entrepreneurship & Business Environment Perspectives (Refereed Journal)	Volume 3 Number 3 July- Sept. 2014	2279-0918
14	Strategies to empower women as leaders in Higher Education	Indo Global Journal of Applied Management Science (Quarterly International Journal)	Volume 2 Issue 3 April 2014	2320 -7892
15	How To Make Business Management Students Industry Savvy	Journal of Commerce and Management Research	Volume 3, Issue 3, Dec. 2013	2249-0442
16	Stress Management – A Study of Working Women in Bangalore City”	International Journal of Management and Development Studies.	Volume 1, Sept. 2013	2321-1423
17	Curriculum design for employability – perception of MBA Faculty	Acme International Journal of Management & Research.	Volume 1, Jan 2013.	2320-2939

13. DETAILS OF PUBLICATIONS: MAGAZINES

Sl. No.	Title of Article	Name of journal	Month & Year
1	Traits of Teacher	School Unique Education Journal	Feb. 2013
2	Role of training in creating women entrepreneurs	School Unique Education Journal	October 2011
3	Careers in management education	School Unique Education Journal	November 2010
4	Trust – The essence of leadership	School Unique Education Journal	August 2010
5	Strategies to enhance reading habits	School Unique Education Journal	March 2010

	amongst students		
6	Committed Leadership	School Unique Education Journal	December 2009
7	Corporal punishment	School Unique Education Journal	September 2009
8	How to groom a school student to become an entrepreneur	School Unique Education Journal	August 2009
9	Venture Capital – The backbone of entrepreneurial development	School Unique Education Journal	July 2009

14. DETAILS OF PUBLICATIONS: CONFERENCE PROCEEDINGS

Sl. No.	Title of the Paper	Name of Conference/ Workshop etc.	Page number & ISBN	Year of Publication
1	Financial Innovations that will fuel the growth of economy	Conference Proceedings titled NOVITAT	ISBN 9789385640834	2017
2	Recipe for Talent Retention	International conference on Human resource excellence in Global Scenario	ISBN 978- 81-8209-178-8	August 2014
3	Employee Engagement – A tool to achieve business success	International conference on Recent Trends in Business, Management & Tourism	ISBN 978-163102030-8	April 2014
4	Value added services rendered by Venture Capitalists to Entrepreneurs	International Conference on Recent Trends in Business, Management & Tourism	ISBN 978-163102030-8	April 2014
5	Strategies to Enhance the Quality of Management Education	UGC Sponsored two-day National Seminar on Changing dimensions of Management education in the global context	ISBN 978-93-81979440	2013
6	Technological trends in the Indian Banking Sector	International conference on Global Economic Turbulence and its implications on financial environment at Kristu Jayanti College	ISBN 978-93-83083-39-8	2013
7	Role of E- CRM in Indian Banks	International conference on leveraging operations & IT for Sustainable Development at CMRIT	ISBN 81923424-6-8	2013
8	Best practices in B-Schools: Perception of B-School Faculty	International conference on Leading beyond horizon : Engaging Future at Annamalai University	ISBN: 978-81-8371-387-0	2011
9	“Role of FDI in Retail Marketing	International conference on Globalization – Will the 21 st century be Asia’s? at Mount Carmel Institute of Management	ISBN 93-80697-55-4	2011
10	Perception of Post graduate students towards entrepreneurship-A study at Bangalore City	International conference on Globalization – Will the 21 st century be Asia’s? at Mount Carmel Institute of Management	ISBN 93-80697-55-4	2011
11	Financial Inclusion: A study with reference to poor households at Bangalore urban	National conference on challenges & opportunities in service sector at MS Ramaiah institute of Technology	ISBN 978-81-7446-952-6	2011
12	Modern Marketing trends: The business mantra of the	National conference on challenges & opportunities	ISBN	2011

	future	in service sector at MS Ramaiah institute of Technology	978-TG81-7446-952-6	
13	Venture Capital environment in Bangalore—An exploratory research	National conference on Contemporary issues and challenges in Banking and financial sector at RNSIT	ISBN 978-81-7446-848-2	2010
14	Management of post investment conflict between Venture Capitalists and Entrepreneurs	National conference on role and challenges of entrepreneurship development at MS Ramaiah Institute of Technology	ISBN 978-81-7446-868-0	2010

15. DETAILS OF PAPER PRESENTATION IN INTERNATIONAL CONFERENCES

Sl. No.	Title of the Paper	Theme of Conference	University/College	Date
1	Reconnoitering the Moderating effect of Fintech on the determinants of Financial Literacy Gap	International Conference of Finance, Accounting & Law in the Digital Age	University of Salamanca, Spain	25 th November 2022
2	Corporate Board Physiognomies and environmental accounting disclosure of oil firms in Nigeria	EENVIRO, 2022	UTCB Technical University of Civil Engineering, Bucharest, Romania	19 th October, 2022
3	IFRS Adoption and Value relevance of Accounting Information of Listed Firm in Nigeria	ICABEP 2022	Tishk International University, Iraq and University of Szczecin, Poland	25 th -26 th May 2022
4	An investigation into the factors of conflict between entrepreneurs and venture capitalists – An Empirical & Exploratory Research	ICABEP 2022	Tishk International University, Iraq and University of Szczecin, Poland	25 th -26 th May 2022
5	A Case Study on Corporate Social Responsibility during COVID	COVID 19:Paradigm Shift in Business	AIM-IBS Business School, India	19 th Feb 2022
6	Employee Excitement: if not spell bound during Covid-19 - A boon to Employer	International conference on “Achieving Sustainable Development”	Higher Colleges of Technology, Abu Dhabi, UAE	19 th October 2021
7	Trend Analysis of Foreign Direct Investment Inflows of BRICS Countries for Pre-Pandemic Period and during Pandemic Crisis	The Second International Conference on “Business Entrepreneurship and Sustainable Development in Light of Corona Pandemic: Reality and Aspirations”	Jadara University Jordan	14 th October 2021
8	Preferences and Risk Reduction Strategies – A Study of perception of investors in Indian Derivatives Market with special reference to Bangalore City	The Second International Conference on “Business Entrepreneurship and Sustainable Development in Light of Corona Pandemic: Reality and Aspirations”	Jadara University Jordan	14 th October 2021
9	Corporate Social Responsibility: Strategies adopted by 39 Essex Chamber - Legal Service Provider, London to boost Firm's Reputation	International level Research Summit 'AVLOKAN'	Jain University Bangalore, India	August 2021
10	Obstacles Faced by Students in Online Learning during COVID 19 Pandemic – Descriptive &Analytical Study of Selected Universities in	4th AFU international conference “Toward Advanced Scientific Knowledge (TASK-	Al-Falah University Dubai, UAE	May 2021

	London	2021) “TASK in Crisis Times”		
11	Disruptions in Retail Industry	Disruptions in Retail Industry	Krupanidhi School of Management, Bangalore, India	2018
12	Retail trends to watch for in 2019	Disruptions in Retail Industry	Krupanidhi School of Management, Bangalore, India	2018
13	“Financial Innovations that will fuel the growth of economy”	Recent Developments in Management Research and Information Science	Krupanidhi School of Management, Bangalore, India	29 th Nov. 2016
14	Financial Inclusion – A study with reference to Urban House Hold in Bangalore District	Futuristic Innovations & Challenges to Diversity Management, Emerging Technologies & Sustainability for Inclusive Industrial Growth	Jyoti Nivas College Autonomous, Bangalore, India	30 th & 31 st October 2014
15	Recipe for Talent Retention	Human Resource Excellence in Global Scenario	SRM University, Tamil Nadu, India	27 th August 2014
16	“Employee Engagement – A tool to achieve business success”	Recent Trends in Business, Management & Tourism	Adarsh Group on Institutions, Bangalore, India	30 th April 2014
17	Value added services rendered by Venture Capitalists to Entrepreneurs	Recent Trends in Business, Management & Tourism	Adarsh Group on Institutions, Bangalore, India	30 th April 2014
18	“Strategies to Empower Women as leaders in Higher Education”	Competency building Strategies in Business & Technology for Sustainable Development	Sri Ganesh Institute of Business Management, Salem, Tamil Nadu, India	25 th Feb 2014
19	“Corporate Social Responsibility – A study of selected Companies in Bangalore City”	Strategic Management: Emerging Economies’ Perspective	The Oxford College of Business Management. Bangalore, India	25 th October 2013
20	“How to create Corporate Exposure amongst UG & PG students of Management Studies”	New Vistas of Indian Business in Global Scenario	Brahma School of Business, Namakkal, Tamil Nadu, India	19 th October 2013
21	“Stress Management - A study of working women in Bangalore City”	New Vistas of Indian Business in Global Scenario	Brahma School of Business, Namakkal, Tamil Nadu, India	19 th October 2013
22	Technological trends in the Indian Banking Sector	Global Economic Turbulence and its implications on financial environment	Kristu Jayanti College, Bangalore, India	26 th & 27 th September 2013
23	Role of E- CRM in Indian Banks	Leveraging operations & IT for Sustainable Development	CMR, Bangalore, India	24 th & 25 th April 2013
24	Research paper on “Best practices in Management Education- Perception of Students”	Human Resource Development in Asia: Capitalizing on Human Expertise for Greater Innovation & Creativity	Universiti Putra Malaysia, Kuala Lumpur, Malaysia organized by Academy of HRD (Asia Chapter).	3 rd -6 th December 2011
25	Research paper on “Attrition of B-	Human Resource	Universiti Putra	3 rd -6 th

	School Faculty-A study in Bangalore City”	Development in Asia: Capitalizing on Human Expertise for Greater Innovation & Creativity	Malaysia, Kuala Lumpur, Malaysia organized by Academy of HRD (Asia Chapter).	December 2011
26	Best practices in B-Schools: Perception of B-School Faculty	Leading beyond horizon : Engaging Future	Annamalai University, Tamil Nadu	28 th – 30 th July 2011
27	“New generation MBAs”	Excellence in Management Practices	Kristu Jayanthi College, Bangalore, India	15 th & 16 th April 2011
28	“Role of FDI in Retail Marketing	Globalization – Will the 21 st century be Asia’s?	Mount Carmel Institute of Management Bangalore, India	27 th & 28 th January 2011
29	Research paper on Perception of Post graduate students towards entrepreneurship-A study at Bangalore City	Globalization – Will the 21 st century be Asia’s?	Mount Carmel Institute of Management, Bangalore, India	27 th & 28 th January 2011
30	Research paper on “Matching teaching styles with the learning styles	Workplace Learning & Sustainable Development for Individual, Organization & Society	East China Normal University, Shanghai, China organized by HRD Asia Chapter.	11 th - 14 th November 2010
31	Research paper on “Job satisfaction of teachers of B-School- A study in Bangalore city”	Workplace Learning & Sustainable Development for Individual, Organization & Society	East China Normal University, Shanghai, China organized by HRD Asia Chapter.	11 th - 14 th November 2010
32	Research paper on “HR issues & Challenges in Indian Banking Sector: a study of selected Banks in Bangalore City”	Innovation: Creating Value for Competitive Differentiation	Tasmac, Bangalore, India	8 th & 9 th November 2010
33	Research paper on “Financial inclusion – A study with reference to Bangalore Rural”	Innovation: Creating Value for Competitive Differentiation	Tasmac, Bangalore, India	8 th & 9 th November 2010
34	Research Paper on “Overall Development – Hybrid to Employability”	Reforms in Technical Education – Global Trends	Osmania University Hyderabad, India	27 th & 28 th August 2010

16. DETAILS OF PAPER PRESENTATION IN NATIONAL CONFERENCES

Sl. No.	Title of the Paper	Theme of Conference	University/College	Date
1	Impact of Gender Budgeting on Women’s Development	Gender Budgeting in India: Emerging Issues & Challenges	Organized jointly by ABBS & Indian Council of Social Science Research, New Delhi, India	5 th & 6 th December 2014
2	Paper on Role of MCX (Multi Commodity Exchange)	Emerging trends in derivatives market	Indian Academy, Bangalore, India	23 rd April 2014
3	Ethical issues in Business	Business ethics & human values in corporate world	Hasanath College for Women, Bangalore, India	24 th & 25 th March 2014
4	Research paper on “Acquiring Higher Education: Issues & Challenges face by girls”	Towards an Inclusive higher education in India: access, Equity & Quality	St. Claret College, Bangalore, India	7 th & 8 th November 2013
5	Paper on “Strategies to enhance the quality of Management Education”	Changing dimensions of commerce & management education in the global context	Hasanath College for Women, Bangalore, India	25 th & 26 th October 2013
6	Strategies to achieve excellence in	Redefining quality	Acharya Bangalore B	16 th Feb

	Indian education system	standards in higher education in the changing global scenario	School, India	2013
7	Paper on “E-tailing – Issues, remedies and trends”	Innovative practices in business: challenges & opportunities	Presidency College, Bangalore, India	3 rd December 2011
8	Paper on “CRM in Hospitality Sector”	Innovative practices in business: challenges & opportunities	Presidency College, Bangalore, India	3 rd December 2011
9	Research paper on “Rural Consumer Behaviour - A Paradigm shift”,	Business perspectives in rural management	MSRIT, Bangalore, India	24 th & 25 th November 2011
10	Paper on “The Anatomy of Rebranding”	Challenges & opportunities for business in the new millennium	Brindavan College, Bangalore, India	14 th & 15 th September 2011
11	Paper on “Top 10 Ten Mistakes made by Start-up Entrepreneurs”	Challenges & opportunities for business in the new millennium	Brindavan College, Bangalore	14 th & 15 th September 2011
12	“Innovations in Financial Services - The Spark that grows business”	Global trends in Management	Adithya Institute of Technology, Coimbatore, India	23 rd September 2011
13	“Role of training in creating women entrepreneurs”	Creativity. Innovation & Entrepreneurship-Key drivers for countering recession & sustained growth of economy	Abbas Khan College for Women, Bangalore, India	8 th September 2011
14	Research paper on “Modern Marketing trends: The business mantra of the future”,	Challenges & opportunities in Service Sector	Bangalore urban”, at MSRIT, Bangalore, India	20 th & 21 st April 2011
15	Research paper on “Financial Inclusion: A study with reference to poor households	Challenges & opportunities in Service Sector	Bangalore urban”, at MSRIT, Bangalore, India	20 th & 21 st April 2011
16	Paper on “Women Entrepreneurs-Problems and Strategies”	Is it a Silver Lining after Recession	T. John College, Bangalore, India	25 th Feb 2011
17	“HR Innovations and Interventions for Resurgent India”	Management Development Program.	CMR Institute of Management Studies, Bangalore, India	25 th Feb 2011
18	Role of B-School in making India a super power economy	“Reforms in Management Education-An Industry Interface approach”	Sri Jagadguru Renukacharya College of Science, Arts and Commerce, Bangalore, India	3 rd Feb 2011
19	“Quality management in higher education” – Perception of students of B-School”	Quality Management in higher education –role of IQAC	Kristu Jayanti College, Bangalore, India	11 th & 12 th November 2010
20	“Role of B-Schools in making India a Super Power Economy”	Driving India towards a super power economy status – strategies for the next decade	New Horizon College, Bangalore, India	22 nd October 2010
21	“Positioning India on the peak-A Road Map”	Driving India towards a super power economy status – strategies for the next decade	New Horizon College, Bangalore, India	22 nd October 2010
22	“Role of Academic Institutions in Microfinance delivery”	Emerging Business Paradigms	Sambharam College, Bangalore, India	6 th October 2010
23	“Embedding employability into curriculum	Industry-Academia Interface- Challenges & opportunities	St. Joseph’s College, Bangalore, India	16 th & 17 th September 2010

24	Research paper on “Customer Relationship Management – Perception of BSNL customers”	Customer Relationship Management	Jain University, Bangalore, India	28 th August 2010
25	“Employability & Curriculum Design”	Curriculum design & development-Reflecting emerging trends & changing contexts in higher education	CMR Institute of Management Studies, Bangalore, India	5 th & 6 th August 2010
26	Research paper on “Management of post investment conflict between Venture Capitalists and Entrepreneurs”	Role & challenges of entrepreneurship development	MSRIT, Bangalore, India	27 th & 28 th May 2010
27	Won a trophy for the best paper on “Strategies for inclusive growth”	Inclusive Growth-Dimension & Strategies	SJBIT, Bangalore, India	8 th May 2010
28	“Financial inclusion-Issues, challenges and strategies”	Inclusive Growth-Dimension & Strategies	SJBIT, Bangalore, India	8 th May 2010
29	Research paper on “Venture Capital Environment in Bangalore – An Exploratory Research”	Contemporary issues & challenges in banking & financial sector in India	RNS Institute of Technology, Bangalore India	29 th & 30 th April 2010
30	“Micro Finance in India-Issues, Challenges and Strategies”	Managing for tomorrow: Emerging trends, issues & challenges	Shridevi Institute of Engineering & Technology, Tumkur, India	13 th April 2010
31	“Mentoring & Counselling – a tool to ignite the Spirit of learning”	New Paradigm of competitiveness- Positioning Management Education for Challenges of Tomorrow	CMR, Bangalore, India	12 th March 2010
32	“Indian Management Styles” – An exploration	Indian Management styles- An Exploration	Canara Bank School of Management Studies, Bangalore, India	20 th & 21 st December 2010

17.Training Courses

Sl. No.	Title of Training	Place	Date	Number of days
1	Qualitative Research Training Course	Kurdistan, Iraq	1 st , 8 th , 15 th , 20 th Sept & 3 rd November	5
2	Quantitative Data Analysis for Social Sciences Research	Kurdistan, Iraq	16 th Feb, 23 rd Feb, 3 rd March, 9 th March, 12 th June 2022	05
3	Good Clinical Practice	NDAT CTN Clinical Coordinating Center	26-04-2022	6 Hours

18. DETAILS OF WORKSHOPS/SEMINARS/FDPs ATTENDED

Sl. No.	Topic	University/College	Date
1	Participated in an 2 nd International Conference on “Emerging Technology and Interdisciplinary Sciences (ICETIS 2022)”	Jozac Publishers, South Africa in partnership with A2Z Edu-Learning Hub, India, NTA Television College, Nigeria and Negros Oriental State University, Philippines	29 th October 2022
2	Participated in an International workshop on “Identifying and submitting your manuscript to a recognized journal”	Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University.	8 th October 2022
3	Participated in an International workshop on “Writing the abstract and reconciling the references of your manuscript”	Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University.	6 th October 2022

4	Participated in an International workshop on “The issue of originality in social science research”	Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University.	5 th October 2022
5	Participated in an International workshop on “How to write the conclusion, implications, and future directions of your manuscript”	Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University.	29 th September 2022
6	Participated in National Level Symposium on “New Age Social Media-Research, Reels, Posts & Feeds”	Jain University, India	23 rd September 2022
7	Participated in an International workshop on “Handy Tips on how to write the findings and discussion of your manuscript”	Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University.	22 nd September 2022
8	Participated in an International workshop on “How to write the methodology section of your manuscript with a justification for the selected methods”	Sabaragamuwa University of Sri Lanka in association with Emerald Publishing and Gulf Medical University	15 th September 2022.
9	Participated in world Edu Summit on “Universities without walls: the open, autonomous and Sustainable University	MTC Global India	10 th September 2022.
10	Participated in International webinar on "Role of MSMEs in Rural Economic Development"	International Social Science Research Association, SETU(Bangladesh) and Global Association for MSMEs & SDGs Research in Developing Countries	September 03, 2022.
11	National Level Online Workshop on “Implementation Of (Outcome Based Education) Obe In Commerce Education”	ICSSR-SRC, Hyderabad, India	27 th August, 2022
12	International webinar on repositioning Higher Education Research for Institutional Sustainability and development	Maryam Abacha American University of Nigeria, Kano, Federal Republic of Nigeria	20 th August, 2022
13	Participated in a national webinar titled “How to improve your article acceptance rate and publish quicker”	SRM Institute of Science & Technology, India in collaboration with Emerald publishing.	22 nd March, 2022
14	Participated in a webinar on “Administrative Skills for Business Managers”	CMS College of Engineering, India	21 st March, 2022
15	Participated in a Keynote session by Dr. David Aaker, Father of Modern Branding	International Level Entrepreneurship Summit at Jain University, India	22 nd January, 2022
16	Participated in International Panel discussion on “Beyond Sustainability-trends in Regenerative, Socially responsible, Community ventures”	International Level Entrepreneurship Summit at Jain University, India	22 nd January 2022
17	Participated in a Keynote session by Juan Manuel, Alumnus Stanford University	International Level Entrepreneurship Summit at Jain University, India	21 st January 2022
18	Participated in a Keynote session by Dr. Bruce Kingma from Syracuse University, USA	International Level Entrepreneurship Summit at Jain University, India	20 th January 2022
19	Participated in a Keynote session by Dr. Allen, Alumnus Harvard Business School	International Level Entrepreneurship Summit at Jain University, India	19 th January 2022
20	Participated in a Keynote session by Gary Stewart, Yale University, UK	International Level Entrepreneurship Summit at Jain University, India	17 th January 2022
21	CFO ROUND TABLE 2021 – Digitalizing Finance Function In 2021 & Beyond	CMR University Bangalore, India	27 th November 2021
22	Keynote Session by Dr. Philip Kotler-Father of Modern Marketing in International level Research Summit ‘AVLOKAN’	Jain University Bangalore, India	10 th August 2021
23	Keynote Session by Professor Muhammad Yunus (Nobel Peace Prize Laureate, Social Entrepreneur, Founder: Grameen Bank) in	Jain University Bangalore, India	4 th August 2021

	International level Research Summit 'AVLOKAN'		
24	Keynote Session by Dr. Rogers M Smith-American Political Scientist in International level Research Summit 'AVLOKAN'	Jain University Bangalore, India	2 nd August 2021
25	International level Research Summit 'AVLOKAN'	Jain University Bangalore, India	2 nd -10 th August 2021
26	Attended faculty research training on "What constitute theoretical contribution"	Prince Sultan University, Riyadh, KSA	19-3-2017
27	Attended Strategic Leadership Workshop	Prince Sultan University, Riyadh, KSA	15-3-2017
28	Attended training session on "Effective use of Moodle resources and activities"	Prince Sultan University, Riyadh, KSA	13-3-2017
29	Attended a workshop on "Effect of Financial Literacy and Individual Investor Behaviours on Investment Decisions in Financial Markets"	Prince Sultan University, Riyadh, KSA	12-3-2017
30	Attended workshop titled 'Creating assessments (assignments, discussion forums & online quizzes'	Prince Sultan University, Riyadh, KSA	21-2-2017
31	Attended faculty research training on 'Ethnographic Research'	Prince Sultan University, Riyadh, KSA	19-2-2017
32	Academic Advising Workshop	Prince Sultan University, Riyadh, KSA	12-12-2-16
33	Workshop on "Inverted /Flipped Class Room".	Prince Sultan University, Riyadh, KSA	6-12-2016
34	Effective strategy to improve students lifelong learning skill	Prince Sultan University, Riyadh, KSA	1-12-2016
35	Workshop on 'Teaching Pronunciation Effectively'	Prince Sultan University, Riyadh, KSA	28-11-2016
36	Attended a Workshop on "Creating Engaging Educational screen casts with Camtasia"	Prince Sultan University, Riyadh, KSA	14-11-2016
37	Attended 'An Introductory Workshop on Qualitative Data Analysis using NVIVO'	Prince Sultan University, Riyadh, KSA	5-11-2016
38	Workshop on 'Designing a Grade Book'	Prince Sultan University, Riyadh, KSA	1-11-2016
39	Workshop on 'Internal Branding: The Unspoken Words '	Prince Sultan University, Riyadh, KSA	27-10-2016
40	Faculty Research training on 'Forming a Successful Research Group '	Prince Sultan University, Riyadh, KSA	9-10-2016
41	ASANA Project workshop	Prince Sultan University, Riyadh, KSA	4th September 2016
42	Creating Graphs and Formulas in Excel	Prince Sultan University, Riyadh, KSA	30th August 2016
43	3rd RTC English Language Studies Research Forum	Prince Sultan University, Riyadh, KSA	20th April 2016
44	Moderating the exhibition at Research Serving Society Exhibition 2016	Prince Sultan University, Riyadh, KSA	28 th March 2016
45	Moodle Intensive Training	Prince Sultan University, Riyadh, KSA	23rd Feb 2016
	Moodle Intensive Training	Prince Sultan University, Riyadh, KSA	16 th Feb 2016
46	Role of Literature Review in Research	Prince Sultan University, Riyadh, KSA	10th Feb 2016
47	Data Translation and Adaptation of Research	Prince Sultan University, Riyadh, KSA	1st Feb 2016
48	Quality Assurance & Accreditation workshop	Prince Sultan University, Riyadh, KSA	21st Jan 2016
49	Introduction to StarBoard	Prince Sultan University, Riyadh, KSA	14th January 2016
50	Moodle Intensive Training for basic & intermediate level	Prince Sultan University, Riyadh, KSA	13th January 2016
51	UGC Sponsored National Level FDP on "Energy- the Key to Transform Teaching Dynamics	Jyoti Nivas College – Autonomous, Bangalore, India	15 th November 2014
52	Sankalp-2014 (MTC Global 4 th Annual Convention)	Indus Business Academy, Bangalore, India	26 th & 27 th September 2014
53	National Level Seminar on " A peep into	Jyoti Nivas College – Autonomous,	28 th August 2014

	the working of Stock Markets & Currency Derivatives”	Bangalore, India	
54	Two day workshop on Digital Marketing	Acharya Bangalore B-School, India	May 2014
	Job opportunities in Central & State Government Services.	G.T. Institute of Management Studies & Research, Bangalore, India	10 th April 2014
55	One day seminar on ‘Mergers & Acquisitions’	HKBK College of Engineering, Bangalore, India	24 th September, 2011
56	Entrepreneurship Awareness Camp	Conducted by Entrepreneurship Development Institute of India at Al-Ameen College, Bangalore, India	5 th -7 th April 2010
57	Train the Trainer 360	Al-Ameen Institute of Management Studies, Bangalore, India	16 th – 18 th October 2008
58	National Level FDP on Teachers as students in Management Education	IBAT, Bangalore, India	9 th - 11 th May 2007
59	National Level FDP on Transforming Management Education through Research	Al-Ameen Institute of Management Studies, Bangalore, India	21 st & 22 nd March 2005

19. AWARDS & HONOURS

Description	Details of award
MTC Global Distinguished Teacher Award-2016	MTC Global is a professional body. It is a consortium of Management teachers across the Globe
Best Alumnus Award, Abbas Khan College for Women, Bangalore, India. 2015	It was conferred in September 2015 for my achievements
Best Paper Presentation - 2010	Best paper on “Strategies for inclusive growth”. This paper was presented in a national conference at SBJIT, Bangalore
MBA Project Work	Excellent grade in MBA Project
MTC Global Outstanding Researcher Award -2022	This award was conferred for publishing in the year 2022 1.Information Sciences Letters (Scopus indexed – Q2) Publisher: Natural Sciences Publishing-USA 2. Cogent Business & Management(Scopus-Q2 and WOS) Publisher: Taylor & Francis, UK 3. Book on International Business 4. Book on Financial Literacy 5. Koya University Journal of Humanities and Social Sciences Publisher: Koya University, Kurdistan, Iraq. 6. Humanities Journal of University of Zakho, Publisher: Zakho University, Kurdistan, Iraq.

20. MEMBERSHIP OF PROFESSIONAL BODIES

Sl. No.	Name of the Professional body	Details
1.	MTC Global	Management Teachers Consortium Prof. Bholanath Dutta, Founder , President & Convener – MTC Global, Bangalore, India
2.	MATHEMAJIK SOSITY	S. A. Rahim, Founder Director, Mathemajik Sosity, Bangalore, India

21. Selected Achievements

- I. Authored **18 Books** which includes Books for MBA, MCom, BBA & BCom. These Books are prescribed by Bangalore University, India
- II. Published 41 Research Papers in National and International Journals, Conference Proceedings, Magazines & Book Chapters including **Scopus Indexed Journals** (International Journal of Business and Systems Research-**Q3 Journal Inderscience Publishers –UK & Information**

- III. Presented 31 research papers in International Conferences and 32 research papers in National Conferences. Papers presented at International Conferences include 12 research papers presented at East China Normal University, Shanghai, China., Malaysia Putra University, Malaysia, Al-Falah University, Dubai, UAE., Jadara University, Jordan, Higher Colleges of Technology, Abu Dhabi, UAE, Tishk International University, Iraq and University of Szczecin, Poland, UTCB Technical University of Civil Engineering, Bucharest, Romania, University of Salamanca, Spain
- IV. Won a trophy for the best paper on “Strategies for inclusive growth” at SBJIT, Bangalore, India
- V. Recipient of Distinguished Teacher Award – 2016 from MTC Global
- VI. Recipient of MTC Global Outstanding Researcher Award -2022
- VII. External Examiner for PhD thesis evaluation for Indian Universities – Bharatiyar University, Bhartidasan University, Alagappa University and Annamalai University, India
- VIII. Chaired Accounting & Finance Track in an International Conference WIMAYA 2022 – World of Opportunities in Indonesia.
- IX. Chaired a session on “Investment and its role in the recovery of business organization” in an International Conference at Jadara University, Jordan
- X. Chaired Finance Track in an International Conference on “COVID 19:Paradigm Shift in Business at AIMS-IBS Business School, India.
- XI. Chaired Finance Track in National Conference on “Emerging Trends in Business” at Christ University, Bangalore, India
- XII. Chaired Finance Track in National Conference on “Emerging Trends – Challenges and Opportunities in Business & Technology” at Brindavan College, Bangalore, India
- XIII. Delivered Key Note at Sambhram Institute of Hotel Management, Kolar, India on the occasion of national conference on Innovation & Economic Development.
- XIV. Delivered Key note address on “Role of Fintech in Shaping Banking Industry” in an International Conference (ICCPBS-2022) at AIMS - IBS, India
- XV. Delivered Key note address on “A Road map to survive and thrive post pandemic” International Conference on “Fostering resilient business ecosystem & Economic Growth – towards the next normal” at Dr. D.Y. Patil B-School, India.
- XVI. Invited as Chief Guest in SMSG Jain College, Bangalore, India on the occasion of Graduation day Ceremony.
- XVII. Moderated Panel Discussion on “Management 4.0 an initiative of the Athmanirbar Bharat” at St. Clare College, Bangalore on 13th January 2021
- XVIII. Invited as Guest Faculty to conduct a session on “Creativity – The need of the hour” at Aligarh Muslim University , UP, India
- XIX. Resource Person in an International FDP at Government Ramnarayan Chellaram College of Commerce & Management, Bangalore, India. Topic of the FDP – Cyberbullying and its Evil Effects
- XX. Resource Person in an International Seminar in India- Sankalp on “Smart Learning” on 16th September 2016, Bangalore, India

- XXI. **Resource Person** in an International Conference at Guru Nanak College, Chennai. Topic of the expert talk being– “Role of Venture Capitalist in Promoting Entrepreneurship”
- XXII. **Resource person** for a guest lecture on “Finance Budget” at Ambedkar Institute of Technology, India
- XXIII. **Resource person** for a guest lecture on “Investment Avenues” at Ambedkar Institute of Technology, India
- XXIV. Delivered a talk as **guest professor** on “Venture Capital” Dayanand Sagar University, Bangalore, India.
- XXV. Delivered a **expert talk** on – “Questionnaire - An Important Tool of Data Collection” on 25th April 2016 at Prince Sultan University, Riyadh, Kingdom of Saudi Arabia.
- XXVI. Conducted a **Workshop on “Creativity – The need of the hour”** on 13th March 2017 at Prince Sultan University, Riyadh, KSA.
- XXVII. Member of Curriculum Design – Prince Sultan University, KSA.
- XXVIII. Member of Recruitment Committee – Prince Sultan University, KSA.
- XXIX. Member of benchmarking committee – Prince Sultan University, KSA.
- XXX. Member of Editorial Advisory Board - International Journal of Applied Financial Management Perspectives
- XXXI. Member of Editorial Advisory Board - Cape Comorin: An International Multidisciplinary Research Journal
- XXXII. Member of MTC Global Trust
- XXXIII. Certificate of Appreciation from MTC Global for Knowledge Sharing
- XXXIV. Review of research papers for the Journal EJMS – Eurasian Journal of Management & Social Sciences
- XXXV. **Review of research papers for Springer Book**
- XXXVI. Review of research papers of national conference of Christ University, Bangalore, India.
- XXXVII. Review of research papers for TNCR – Online journal, Canada
- XXXVIII. Editor of E-Journal of Finance at Jyoti Nivas College, Bangalore, India
- XXXIX. Head for Research Department – Dept. Of Management Studies, HKBK College of Engineering, Bangalore.
- XL. HKBK Degree College got NAAC Accreditation under my Principalship.
- XLI. Chief Editor of the College Newsletter “**The HKBK Times**”.
- XLII. Instrumental in creating & Inaugurating the **Business Lab & IT Club** in HKBK Degree College
- XLIII. Guided several BBA and MBA students for their Projects/Dissertations
- XLIV. Worked in various Committees such as Recruitment Committee, Curriculum Design Committee and Benchmarking Committee at Prince Sultan University, Kingdom of Saudi Arabia.
- XLV. Participated in several management related workshops/seminars conducted by corporate professionals and academicians
- XLVI. Coordinator for personality development programmes (seminars, guest lectures & workshops)

- XLVII. Worked as an examiner for viva voce of MBA & BBA
- XLVIII. Served as Process owner for Academics-ISO 9001-2008 Certification at Al-Ameen Institute of Management Studies. The Institution got ISO Certification under my **Vice-Principalship**
