

Teacher Portfolio

For: Rand Alhashimie

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Preface

Teaching philosophy and vision of teaching and academic lifetime.

My teaching philosophy can be summarized in the following few words, learning is a journey, where the teacher should provide a clear guidance to his/her students during their learning journey. In this journey, the teacher should know exactly where it starts and where it ends, and the steps of the learning process must be very clear and well defined in his/her mind. Thus, I consider knowing the outcomes of the learning process is a crucial step. To avoid confusion and disappointment, these outcomes must be tangible and measurable to enable the evaluation of the whole process while happening and at the end. According to my philosophy, I am always keen that my students acquire the problem-solving skill, grasp the fundamental concepts and comprehend the reasoning of these concepts, work collaboratively and think critically That's why I believe that the teacher must have deep knowledge about the topics of the course and be up-to-date about the advancements in the field.

Part one: Personal information and academic background

Personal information	
Full Name	Rand Basil Mohammed
Academic title	Lecturer
When did you start teaching	01-09-2018
Number of years working as university teacher	Five years
University	Tishk International University
Faculty/ college	Engineering Faculty
Department	Mechatronics Engineering

Education and Academic certificates				
Certificate	Specialization/department	University	Country	Year granted
Bachelors	Electronics Engineering	University of Mosul	Iraq	2008
High diploma	NA			
Master	Electronics and Communication Engineering	University of Mosul	Iraq	2010
PhD	Electronics Engineering	University of Manchester	United Kingdom	2017

Language qualification					
Language	Mother tongue	Fluent	Very good	Good	Average
Arabic	√				
English		√			

Computer: list these software programmes that you use. This section does not include knowledge of e.g. Microsoft office.				
Software	Level of use			
	Professional	Very good	Good	Average
MatLab	√			
Quartus II	√			
Multisim	√			
PLC Programmer (Ladder)		√		
C/C++ Programmer	√			
Visual Basic Programmer		√		
Arduino Programmer	√			
AUTO CAD			√	

Part two: Courses teaching

Undergraduate		
	Name of the course	Stage
1	Computer Programming and Algorithm	First
2	Electrical Circuits and Network Analysis I/II	First
3	Electronic Principles and Devices I	Second
4	Analog Devices & Circuits	Second
5	Computer Organization and Architecture	Third
6	Microprocessor & Programmer	Third
7	Microcontroller & Programmer	Third
8	Embedded Systems and Realtime	Fourth
9	Research Methodology	Fourth
10	Graduation Project Supervision	Fourth

Part three: Participation in developing the university through membership in committees in connection to the ministry of higher education, university, faculty/ college or department.

Committee membership for the academic year 2022-2023				
	Committee	Place of issuing the committee official document	Issue No and date	Duties of the committee
1	Industry Connection Committee	Tishk International University	22/269 14/11/2022	Member
2	International Relation Office (IRO)	Tishk International University	22/267 12/09/2022	Chair
3	IEC 2022 Conference Committee	Tishk International University		Member
4	IEC Scientific Committee	Tishk International University		Member
5	IEC Scientific Media Committee	Tishk International University		Chair
6	Department Scientific Committee	Tishk International University	Degree 3 from the departmental meeting	Member
7	Departmental Board Members (Mechatronics)	Tishk International University	Degree 1 from the departmental meeting	Member
8	Departmental Scientific Committee	Tishk International University	Degree from the departmental meeting	Member
9	6 th International Festival of Language, Culture and Science	Tishk International University		Member of the organizing Committee
Committee membership for the academic year 2021-2022				
	Committee	Place of issuing the committee official document	Issue No and date	Duties of the committee
1	Industry Connection Committee	Tishk International University	21/93 26/09/2021	Member
2	International Relation Office (IRO)	Tishk International University	21/96 26/09/2021	Chair
3	Global QS Ranking-Employer reputation (Global Survey – 400 Contact) Committee	Tishk International University	1 04/01/2022	Member
4	IEC 2022 Conference Committee	Tishk International University	21/90 26/09/2021	Member
5	IEC Scientific Committee	Tishk International University		Member
6	IEC Scientific Media Committee	Tishk International University		Chair

7	Department Scientific Committee	Tishk International University		Member
8	Advisor Coordinators Committee	Tishk International University	21/77 20/09/2021	Member
9	NICE2022 Committee	Tishk International University	22/120 16/05/2022	Evaluation Process and Data Collection
10	Checking Publication committee for NUR-Ranking	Tishk International University	106 25/08/2021	Member
11	Departmental Board Members (Mechatronics)	Tishk International University	4 30/09/2021	Member
12	Departmental Scientific Committee	Tishk International University	4 30/09/2021	Member

Committee membership for the academic year 2020-2021

	Committee	Place of issuing the committee official document	Issue No and date	Duties of the committee
1	Industry Connection Committee	Tishk International University	No: 20/160- Date:26/10/2020	Member
2	International Relation Office	Tishk International University	No: 20/158- Date:26/10/2020	Chair
3	Exam Committee	Tishk International University	No: 20/149- Date:26/10/2020	Head
4	IEC 2021 Conference Committee	Tishk International University	No: 20/153- Date:26/10/2020	Member
5	IEC Scientific Committee	Tishk International University		Member
6	IEC Scientific Media Committee	Tishk International University		Chair
7	Scientific Committee	Tishk International University	September, 2020	Member
8	Advisor Coordinators Committee	Tishk International University	20/147- 26/10/2020	Member
9	NICE review Committee	Tishk International University	20/306- 30/03/2021	Member
10	Sapienza University Graduate Studies Establishment Committee	Tishk International University	21/18- 13/06/2021	Committee Coordinator

Committee membership for the academic year 2019-2020

	Committee	Place of issuing the committee official document	Issue No and date	Duties of the committee
1	Industry Connection Committee	Tishk International University	19/215- 29/10/2019	Member
2	International Relation Office	Tishk International University	No: 19/200- 25/11/2019	Chair
3	Exam Committee	Tishk International University	No: 19/191- 18/11/2019	Head

Committee membership for the academic year 2018-2019				
	Committee	Place of issuing the committee official document	Issue No and date	Duties of the committee
1	International Relation Office	Tishk International University	No: 18/450- Date: 04/11/2018	Chair
2	Conference Committee	Tishk International University	No: 18/507- Date: 11/11/2018	Member
3	Exam Committee	Tishk International University	No: 19/62- Date: 09/05/2019	Head

Administrative and academic positions				
	Position	Place	Issue No and date	Roles and duties
1	Lecturer in Mechatronics Engineering Department	Tishk International University/ Engineering Faculty	Since September / 2018	Lecturer and Academic Advisor
2	Coordinator of Mechatronics Engineering Department	Tishk International University/ Engineering Faculty	Since October / 2019	Coordinator

Appreciation letters for the academic year 2022-2023				
	Reason	Place	Issue No and date	Roles and duties
1	For receiving ASIIN Accreditation for Mechatronics Eng. Dep.	Ministry of higher education	21/5/2023 9689	Staff at Mechatronics Dep.
2	ASIIN Accreditation for Mechatronics Eng. Dep.	Dean of Engineering Faculty / TIU	30/04/2023 23/130	Staff at Mechatronics Dep.
3	6 th International Festival of Language, culture and Science	Dean of Students / TIU	29/05/2023 111	Jury Member
4	6 th International Festival of Language, culture and Science	Dean of Students / TIU	May/ 2023	Organizing Committee
5	Social project "Help the needy: Ramadan box for TIU Cleaning Staff"	Dean of Students / Mechatronics Dep./ TIU	May/2023	Organizing social project
6	National Workshop "Trends of Intelligent Communication"	Mechatronics Dep./ Engineering Dean / TIU	May 2023	Organizing Committee

7	Training course “Arduino based Projects or beginners”	Mechatronics Dep./ Engineering Dean / TIU	March / 2023	Instructor and Organizer
8	8 th IEC Scientific Committee	IEC Charing Committee	February/ 2023	Member of the Scientific Committee
9	8 th IEC Organizing Committee	IEC Charing Committee	February/ 2023	Member of the Organizing Committee
10	8 th IEC Scientific Media Committee	IEC Charing Committee	February/ 2023	Chair of the Scientific Media Committee

Appreciation letters for the academic year 2021-2022

	Reason	Place	Issue No and date	Roles and duties
1	Chair of the Conference (IEC 2022) Scientific Media Committee	Tishk International University	24/02/2022	Chair of the committee
2	Member in the conference (IEC 2022) scientific committee	Tishk International University	24/02/2022	Member in the committee
3	Member in the organizing conference (IEC 2022) committee	Tishk International University	24/02/2022	Member in the committee
4	For Instruction and supervision the training course that titled as “Arduino: Fundamental and Coding”	Tishk International University	01/06/2022	Instructor in the training course
5	For contributing in the 5 th International Festival of Language, Culture and Science	Tishk International University	17/05/2022	Member in the organizing committee
6	Appreciation Letter for the academic performance (Very Satisfactory) during the academic year (2020-2021) academic year	Tishk International University	Oct. 2021	Academic Instructor

Appreciation letters for the academic year 2020-2021

	Reason	Place	Issue No and date	Roles and duties
1	Contributing as a member of Scientific Committee in 7 th International Engineering Conference	Tishk International University	25/02/2021	Member
2	Work as head of exam committee in Mechatronics Engineering Department	Dean of Engineering Faculty, TIU	No. 21/17 24/05/2021	Head of exam committee
3	Contributing as a supervisor of project in NICE 2021	Tishk International University	19/05/2021	Supervisor of project

4	Contributing as a supervisor of project in NICE 2021	Tishk International University	19/05/2021	Supervisor of project
5	Contributing as a member of technical committee in NICE 2021	Tishk International University	19/05/2021	Technical Committee
6	Contributing as a Jury in NICE 2021	Tishk International University	19/05/2021	Jury
Appreciation letters for the academic year 2019-2020				
	Reason	Place	Issue No and date	Roles and duties
1	Contribute it in the Seminar "Maker Initiative in Education: Maker space"	Tishk International University	No:173/2018/2019	Organiser
2	Appreciation to get "Very Satisfactory" results in the quality assurance in 2018-2019.	Tishk International University	22/10/2019	Academic Instructor
Appreciation letters for the academic year 2018-2019				
	Reason	Place	Issue No and date	Roles and duties
1	In recognition of my significant and exceptional contributions to the "4 th International Festival of Language, Culture and Science"	TIU	No: 1/2018-2019 April 24, 2019	Supervisor
2	Appreciation of considered rate A for total results of student feedback for the fall semester 2018-2019	TIU	27-9-2019	Lecturer in Mechatronics Engineering

Part four: Continuous Academic Development

1- Papers published

- I. Mohammed, R.B. & Taha, M.S., R Mohammed, S.B. (2022). Smart Learning Environment for Engineering Faculty: TIU as a Case Study. Eurasian Journal of Science and Engineering, Vol. 8, No. 1, Jun. 2022, pp. 187 - 202
- II. Mohammed, R. B. & van Silfhout, R. (2021). High Bandwidth Data and Image Transmission Using a Scalable Link Model with Integrated Real-Time Data Compression. e-Prime - Advances in Electrical Engineering, Electronics and Energy. Retrieved from: <https://doi.org/10.1016/j.prime.2021.100017> 2.
- III. Mohammed, S.B., & Taha, M.S., & Mohammed, R.B., & Mamand, S.A., & Mohammed, D.A. (2021). Teaching Methodology for Interior Design Studio-I during COVID-19 Pandemic at Tishk International University. Eurasian Journal of Science & Engineering, 7(1), 185-196. 3.
- IV. Mohammed, R.B., & van Silfhout, R. (2020). Lossless Compression Methods for Real Time Images. Eurasian Journal of Science & Engineering, 6(2), 169-188. 4.
- V. Rand Basil Mohammed and Roelof van Silfhout, "Real-time Transceiver System Based on Rapid-I/O Protocol", Eurasian Journal of Science and Engineering (EAJSE), Vol. 4, No. 2, Dec. 2018, pp. 39 – 53 5.
- VI. Rand B. Mohammed and Roelof van Silfhout, "A Novel Transceiver Architecture for High-Speed Parallel Ethernet Network", Fourth International Conference on Advance in Computing, Communication and Information Technology (CCIT), pp 122 – 126, IRED SEEK Digital Library, DOI:10.15224/978-1-6-63248-092-7-66, 17-18 March 2016. 6.
- VII. Presented Poster titled: "A Novel Transceiver Architecture for High-Speed Parallel Ethernet Network" in Postgraduate-Summer-Research-Showcase (PSRS) at the University of Manchester in 05 June 2015. 7.
- VIII. Khalid K. Mohammed and Rand B. Mohammed, "Linearization of Power Amplifier Class AB using Cartesian Feedback", 7th IEEE International Multi-Conference on Systems, Signals and Devices (SSD'2010), 27-29 June 2010, Amman-Jordan

2- Membership at editing board of academic journals

- I. Member in the Journal of Modern Computing and Engineering Research (JMCER) <https://jmcser.org/>.

3- Attendance at seminars

Attending seminars at department/ college/ faculty				
	Title of seminar	Place	Date of presentation	Note
1	ISO activity in Mechatronics Department	TIU	Oct/ 2021	by Ahmed Ameer
2	Accreditation Matrices	TIU	01/03 / 2022	by Ahmed Haval
3	Hand On Hand For Sustainable Baghdad City	TIU	17/1/2022	By Dr. Hassan Hasson
4	Influence of 3rd printing parameters and short carbon fibres on the mechanical and structural characteristics of PLA parts	TIU	19/06/2022	By Ms Rasha Alkabannie
5	Influence of the printing parameters on the properties of PLA parts produced by fused filament fabrication	TIU	28/01/2021	By Ms. Rasha Alkabbanie
6	Designing Effective Ventilation Systems for Multi-Purpose Basement Shelters	TIU	28/01/2021	By Ms. Rasha Alkabbanie
7	Demand Shift for Skilled Engineers in Electric Vehicles Industry	Online webinar	21/09/2020	By Department of Mechatronics Engineering
8	Vehicle Dynamic – Soul of Automotive Industry	Online webinar	22/09/2020	By Department of Mechatronics Engineering
9	Essentials of PBL (Project Based Learning in Engineering	TIU	24/01/2019	By Mr. Sivakumar NS
10	Research for Academic Ranking	TIU	17/01/2019	By Dr. Hassan Hasson
11	Partnerships for SDG 6 towards achieving improved and sustainable wash services	TIU	29 May 2019	
12	Seminar in collaboration with Fulbright and Amideast	TIU	01/11/2018	
13	Opportunities in Students and Staff Exchange Programs	TIU	23/10/2018	By Dr. Ahmet Oztas
14	Renewable Energy Utilization	TIU	14/02/2019	By Dr. Habil Walter
15	Relationship between Health and Food and Disease	TIU	10 April 2019	by Dr Baqer Mustafa
16	“Developing the Skills of Academic Staff for Using New Electronic Equipment in Classrooms & Laboratories	TIU	27/02/2019	By IT Service

4- Participation in workshops

Local workshops				
	Title of workshop	Place	Date	No of days
1	DAAD Iraq Funding Opportunities Workshop	TIU	05/01/2022	1
2	Implementation of Bologna Process in Public and Private University of Kurdistan region of Iraq	TIU	27/02/2022	1
3	Shedding Lights on the present minerals deposits and industrial rocks wealth in Kurdistan region	TIU	16/12/2021	1
4	Research Methodologies for Architecture and Interior Design	TIU	13-14 /11/2021	2 days
5	ECTS and Mapping Course Learning Outcomes	Online	07/02/2022	1 day
6	Getting Ready for Accreditation	TIU	16/17/02/ 2022	2 days
7	IEC-2021 Conference set-up and Registration	TIU	26/11/2020	1 day (two sessions)
8	IEC-2021 Conference structure organization and role assignment Workshop	TIU	06/01/2021	1 day (two sessions)
9	IEC-2021 Conference Article Reviews and Publication Procedures	TIU	20/01/2021	1 day (two sessions)
10	Management of online paper submission system using "EDAS"	TIU	10/02/2021	1 day (two sessions)
11	IEC-2021 online Conference management software: "Run the world Vs Zoom"	TIU	17/02/2021	1 day (two sessions)
12	IEC-2021 online Conference management using "Run the world" application	TIU	21/02/2021	1 day (two sessions)
13	IEC Conference Workshops (5G Implementation)	TIU	25/02/2021	1 day
14	Academic Advisor	TIU		1 day
15	National Workshop: Distant Engineering Education and Readiness for Lockdown	TIU	06/05/2021	1 day (two sessions)
16	Mechatronics in Real-life	TIU	22-23 May 2019	2 days
17	1st National Workshop on Automation and Simulation	TIU	28-29 April 2019	2 days

	with PLC-MATLAB For Solar Energy in Mobility			
18	Teacher Professional Development Training Program (TPDTP)	TIU	03-12-2018 to 14-01-2019	6 days
19	14 th IEC Meeting	TIU campus	30/01/2023	1 day
20	2 nd IEC Meeting	TIU campus	10/10/2022	1 day
21	15 th IEC Meeting	TIU campus	06/02/2023	1 day
22	4 th IEC Meeting	TIU campus	31/10/2022	1 day
23	1 st IEC Meeting	TIU campus	22/9/2022	1 day
24	National Workshops "Trends of Intelligent Communication Environment and Quantum Communications Challenges of Digital Transformation For Industry Sector"	TIU campus	25/05/2023	1 day
25	National Workshops "Electric Vehicle: Basics"	TIU campus	01/06/2023	1 day
26	PLO of design course by Mr. Noaman Abbayati in Architecture Department	TIU Campus	22/5/2023	1 day
27	Workshop by Civil Engineering Department	TIU Campus	30/11/2022	1 day
28	Workshop by Computer Engineering Department	TIU Campus	24/11/2022	1 day
29	Workshop by Civil Engineering Department	TIU Campus	29/9/2022	1 day
30	Workshop by Civil Engineering Department	TIU Campus	26/9/2022	1 day
31	Workshop by Civil Engineering Department	TIU Campus	8/12/2022	1 day
Regional workshops				
1	Technologies and Materials that Reshape the Construction Sector	Online by TIU/Suli branch	25/05/2022	1 day
2	Renewable Energy is Near Future Energy during IEC2022	IEC	24/02/2022	1 day
International workshops				
1	Application of reservoir management and production forecasting tools using IHS Harmony software	Online	23/11/2021	1 day
2	Transforming surgery for good by using Robotics	Online Webinar	09/06/2022	1 day

3	Scenography as a new Ideology in Interior Design	Online	7/06/2022	1 day
4	Lightweight Structures in Interior Design and Public Spaces	Online	12/04/2022	1 day
5	“Arduino: IoT Applications”	Online	31/05/2022	1 day
6	International Workshop: “Arduino: Fundamentals and Coding”	Online	04/05/2021	1 day (two sessions)
7	International Webinar: “Required Skills Embedded with Learning Process”	Online	06/06/2021	1 day (two sessions)

5- Teaching at Training courses

Local training courses				
	Title of training	Place	Date	No of days
1	Arduino: Fundamentals and Coding	TIU	11/11/2021 02/12/2021 09/12/2021	3 days
2	Arduino based Projects for Beginners	TIU Campus	15/12/2022 – 23/02/2023	6

6- Organizing or teaching at seminars and workshops

Organizational/ teaching roles at international workshops/ trainings				
1	Present at International Workshop “Arduino: IoT Applications”	At TIU Campus and shared online with International Audience	31/05/2022	1 day

7- General activities

General seminars				
	Title of seminar	Place	Date	Note
1	Proposal for opening new department (Aviation Engineering)	TIU	February 2021	During the university council meeting.
2	The Updated IRO activities and the new collaborations of TIU	TIU	12/04/2021	During the faculty council meeting.

8- Presentations

Local keynote speeches or seminars				
	Title of speech/ seminar	Place/ city/ country	Date of presentation	Name of conference
1	The procedure of the Student Exchange Program	TIU / Erbil / Iraq	08/01/2023	IRO Meeting
2	IEC Poster Template	TIU / Erbil / Iraq	21/11/2022	IEC Meeting
3	IEC Program Flow	TIU / Erbil / Iraq	06/02/2023	IEC Meeting

Part Five: Evaluation of the academic activity and Performance

Academic year 2020 – 2021

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Appreciation letter

Dear Rand Basil Mohammed

Tishk International University regularly monitors the professional development of its academic staff. After the evaluation of your academic activities and performance during 2020-2021, your academic performance has been considered (Very Satisfactory). Details are described in the table below. Your work is greatly valued.

Yours sincerely



Dr. Sameerah T. Saeed
Director of Quality Assurance


Dr. Abdul Samad Salahuddin Ahmad
President

Name	Rand Basil Mohammed	Academic title	Lecturer
Faculty	Engineering	Department	Mechatronics Engineering

TQA component	Score	Rate	Rate explanation																												
Student Feedback (SF)	4.1	A	<p>A+: Students demonstrate high level of satisfaction if rates are 4.5 and 5</p> <p>A: Students demonstrate good level of satisfaction if rates are 2.5 and 4.4</p> <p>B: Students demonstrate satisfaction if rates are between 2 and 2.4</p> <p>C: Students demonstrate dissatisfaction if rates are between 1.5 and 1.9</p> <p>D: Your performance is at critical level and needs to be developed if rates are between 1.00 and 1.4</p>																												
Teacher Portfolio (TP)	4.1	B	<p>A: very satisfactory (if your score rate is 4.5-5)</p> <p>B: satisfactory (if your score rate is 3.5-4.4)</p> <p>C: neutral (if your score rate is 2-3.4)</p> <p>D: unsatisfactory (if your score rate is 1-1.9)</p>																												
Continuous Academic Development (CAD)	163	A+	<table> <tr> <th>Ass. Lecturer</th><th>Lecturer</th><th>Ass. Professor</th><th>Professor</th></tr> <tr> <td>A+: 45 or more</td><td>A+: 55 or more</td><td>A+: 70 or more</td><td>A+: 80 or more</td></tr> <tr> <td>A: 25-44</td><td>A: 35-54</td><td>A: 50-69</td><td>A: 60-79</td></tr> <tr> <td>B: 18-24</td><td>B: 24-34</td><td>B: 35-49</td><td>B: 45-59</td></tr> <tr> <td>C: 11-17</td><td>C: 17-23</td><td>C: 20-34</td><td>C: 20-44</td></tr> <tr> <td>D: 6-10</td><td>D: 6-16</td><td>D: 6-19</td><td>D: 6-19</td></tr> <tr> <td>E: 1-5</td><td>E: 1-5</td><td>E: 1-5</td><td>E: 1-5</td></tr> </table>	Ass. Lecturer	Lecturer	Ass. Professor	Professor	A+: 45 or more	A+: 55 or more	A+: 70 or more	A+: 80 or more	A: 25-44	A: 35-54	A: 50-69	A: 60-79	B: 18-24	B: 24-34	B: 35-49	B: 45-59	C: 11-17	C: 17-23	C: 20-34	C: 20-44	D: 6-10	D: 6-16	D: 6-19	D: 6-19	E: 1-5	E: 1-5	E: 1-5	E: 1-5
Ass. Lecturer	Lecturer	Ass. Professor	Professor																												
A+: 45 or more	A+: 55 or more	A+: 70 or more	A+: 80 or more																												
A: 25-44	A: 35-54	A: 50-69	A: 60-79																												
B: 18-24	B: 24-34	B: 35-49	B: 45-59																												
C: 11-17	C: 17-23	C: 20-34	C: 20-44																												
D: 6-10	D: 6-16	D: 6-19	D: 6-19																												
E: 1-5	E: 1-5	E: 1-5	E: 1-5																												
Self-assessment	4.53		Please consider the other evaluative scores and identify areas to improve, if any.																												
Overall	Very Satisfactory		<p>Performing well in all (TP, CAD and SF): Very satisfactory</p> <p>Performing well in two: Satisfactory</p> <p>Performing well in one only: Unsatisfactory</p> <p>Performing well in none: Very unsatisfactory</p> <p>A+, A, B are satisfactory rates C, D, E are unsatisfactory rates</p>																												

Academic year 2019 – 2020

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Appreciation letter


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Your work is greatly valued.

Yours sincerely



Dr. Sameerah T. Saeed
Director of Quality Assurance


Dr. Idris Hadi
President

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Faculty	Engineering	Department	Mechatronics

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Student Feedback (SF)	4.1	A	<p>A+: Students demonstrate high level of satisfaction if rates are 4.5 and 5</p> <p>A: Students demonstrate good level of satisfaction if rates are 2.5 and 4.4</p> <p>B: Students demonstrate satisfaction if rates are between 2 and 2.4</p> <p>C: Students demonstrate dissatisfaction if rates are between 1.5 and 1.9</p> <p>D: Your performance is at critical level and needs to be developed if rates are between 1.00 and 1.4</p>																												
Teacher Portfolio (TP)	4.2	B	<p>A: very satisfactory (if your score rate is 4.5-5)</p> <p>B: satisfactory (if your score rate is 3.5-4.4)</p> <p>C: neutral (if your score rate is 2-3.4)</p> <p>D: unsatisfactory (if your score rate is 1-1.9)</p>																												
Continuous Academic Development (CAD)	74	A+	<table> <tr> <th>Ass. Lecturer</th><th>Lecturer</th><th>Ass. Professor</th><th>Professor</th></tr> <tr> <td>A+: 45 or more</td><td>A+: 55 or more</td><td>A+: 70 or more</td><td>A+: 80 or more</td></tr> <tr> <td>A: 25-44</td><td>A: 35-54</td><td>A: 50-69</td><td>A: 60-79</td></tr> <tr> <td>B: 18-24</td><td>B: 24-34</td><td>B: 35-49</td><td>B: 45-59</td></tr> <tr> <td>C: 11-17</td><td>C: 17-23</td><td>C: 20-34</td><td>C: 20-44</td></tr> <tr> <td>D: 6-10</td><td>D: 6-16</td><td>D: 6-19</td><td>D: 6-19</td></tr> <tr> <td>E: 1-5</td><td>E: 1-5</td><td>E: 1-5</td><td>E: 1-5</td></tr> </table>	Ass. Lecturer	Lecturer	Ass. Professor	Professor	A+: 45 or more	A+: 55 or more	A+: 70 or more	A+: 80 or more	A: 25-44	A: 35-54	A: 50-69	A: 60-79	B: 18-24	B: 24-34	B: 35-49	B: 45-59	C: 11-17	C: 17-23	C: 20-34	C: 20-44	D: 6-10	D: 6-16	D: 6-19	D: 6-19	E: 1-5	E: 1-5	E: 1-5	E: 1-5
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E: 1-5	E: 1-5	E: 1-5	E: 1-5																												
Overall	Very Satisfactory	<p>Performing well in all (TP, CAD and SF): Very satisfactory</p> <p>Performing well in two: Satisfactory</p> <p>Performing well in one only: Unsatisfactory</p> <p>Performing well in none: Very unsatisfactory</p> <p><i>A+, A, B are satisfactory rates</i></p> <p><i>C, D, E are unsatisfactory rates</i></p>																													

Academic year 2018– 2019

	Tishk International University QUALITY ASSURANCE ASSESSMENT PROCEDURES	Document No: IU.AQ.LS.301E
		Validity Date: 27-9-2017
	UNIT: QUALITY ASSURANCE	Revision No: 00
		Page No:

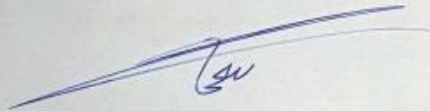
Appreciation letter

Dear Rand Basil Mohammed,

Tishk International University regularly monitors the professional development of its academic staff. After the evaluation of your academic activities and performance during **2018-2019**, your academic performance has been considered (**Very Satisfactory**). Details are described in the table below.

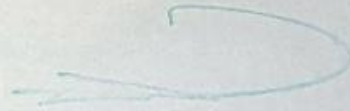
Your work is greatly valued.

Yours sincerely



Dr. Sameerah T. Saeed

Director of Quality Assurance



Dr. Idris Hadi

President

Name	Rand Basil Mohammed	Academic title	Lecturer
Faculty	Engineering	Department	Mechatronics

TQA component	Score	Rate	Rate explanation																												
Student Feedback (SF)	4.09	A	<p>A*: Students demonstrate high level of satisfaction if rates are 4.5 and 5</p> <p>A: Students demonstrate good level of satisfaction if rates are 2.5 and 4.4</p> <p>B: Students demonstrate satisfaction if rates are between 2 and 2.4</p> <p>C: Students demonstrate dissatisfaction if rates are between 1.5 and 1.9</p> <p>D: Your performance is at critical level and needs to be developed if rates are between 1.00 and 1.4</p>																												
Teacher Portfolio (TP)	3.8	B	<p>A: very satisfactory (if your score rate is 4.5-5)</p> <p>B: satisfactory (if your score rate is 3.5-4.4)</p> <p>C: neutral (if your score rate is 2-3.4)</p> <p>D: unsatisfactory (if your score rate is 1-1.9)</p>																												
Continuous Academic Development (CAD)	114	A+	<table> <tr> <th>Ass. Lecturer</th><th>Lecturer</th><th>Ass. Professor</th><th>Professor</th></tr> <tr> <td>A*: 45 or more</td><td>A*: 55 or more</td><td>A*: 70 or more</td><td>A*: 80 or more</td></tr> <tr> <td>A: 25-44</td><td>A: 35-54</td><td>A: 50-69</td><td>A: 60-79</td></tr> <tr> <td>B: 18-24</td><td>B: 24-34</td><td>B: 35-49</td><td>B: 45-59</td></tr> <tr> <td>C: 11-17</td><td>C: 17-23</td><td>C: 20-34</td><td>C: 20-44</td></tr> <tr> <td>D: 6-10</td><td>D: 6-16</td><td>D: 6-19</td><td>D: 6-19</td></tr> <tr> <td>E: 1-5</td><td>E: 1-5</td><td>E: 1-5</td><td>E: 1-5</td></tr> </table>	Ass. Lecturer	Lecturer	Ass. Professor	Professor	A*: 45 or more	A*: 55 or more	A*: 70 or more	A*: 80 or more	A: 25-44	A: 35-54	A: 50-69	A: 60-79	B: 18-24	B: 24-34	B: 35-49	B: 45-59	C: 11-17	C: 17-23	C: 20-34	C: 20-44	D: 6-10	D: 6-16	D: 6-19	D: 6-19	E: 1-5	E: 1-5	E: 1-5	E: 1-5
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E: 1-5	E: 1-5	E: 1-5	E: 1-5																												
Self-evaluation	4.5		Please consider the other evaluative scores and identify areas to improve, if any.																												
No of publications	1 DOAJ																														
Overall	Very Satisfactory		<ul style="list-style-type: none"> Performing well in all (TP, CAD and SF) plus research productivity: Very satisfactory Performing well in two plus research productivity or three with no research productivity: Satisfactory Performing well in two with no research productivity: somehow satisfactory Performing well in one only: Unsatisfactory Performing well in none: Very unsatisfactory <p>A*, A, B are satisfactory rates C, D, E are unsatisfactory rates</p>																												